

# Way to d»»Space

by **Deloitte.**



Vision

*Office of the future*

# dSpace main objectives

Unique opportunity to change company culture

## Digital transformation

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Digital mobility & cooperation platform

Future of education

Flexibility and variability of work

## Client experience

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Real estate delivery and design

CSR aspect - neighborhood impact

Deloitte as a trend setter

## HR transformation

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Onboarding and hiring change

HR strategic partner

People experience



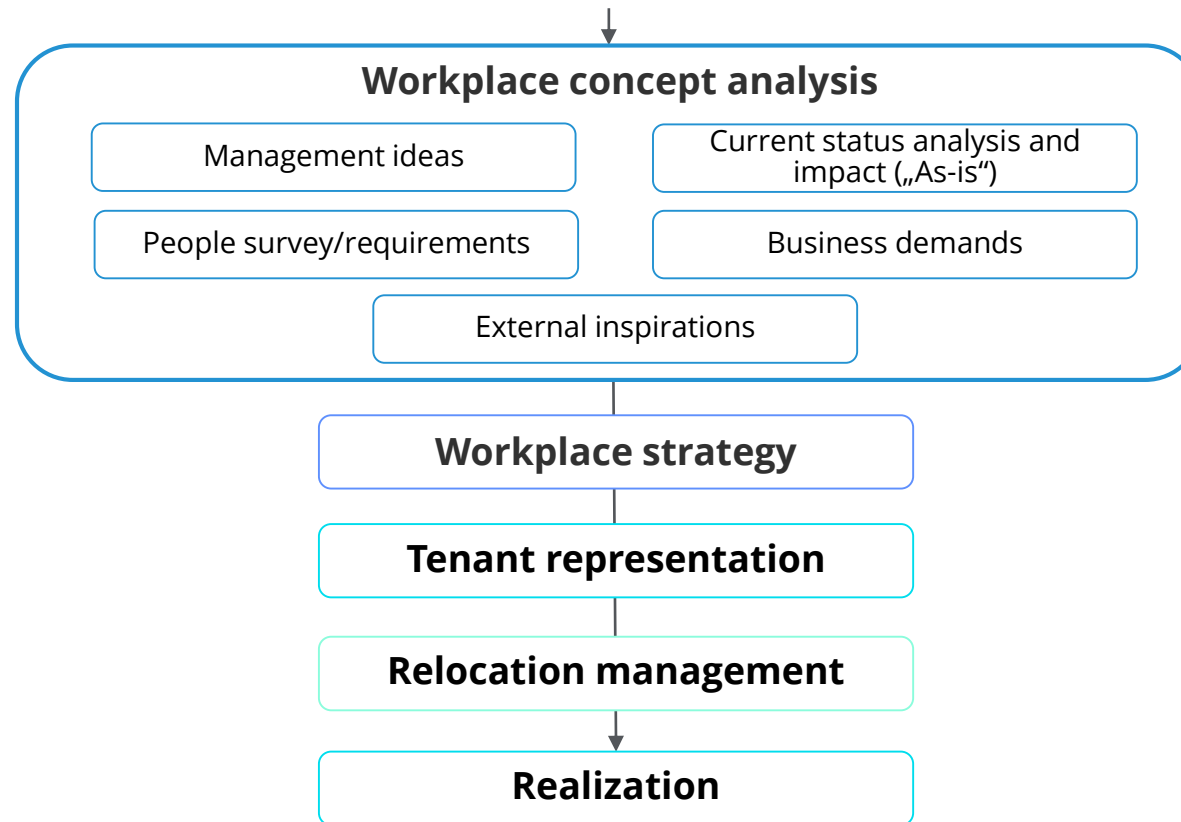
# Way to dSpace

More than just an office relocation

Our workplace  
advisory approach

2014

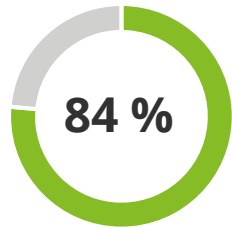
dSpace values/goals  
definition



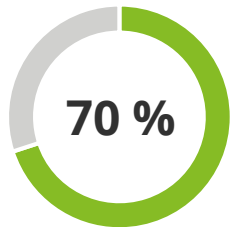
2019

# Way to dSpace – project complexity

Workplace disruptions are changing the process approach



... of surveyed organizations rated employee experience as important

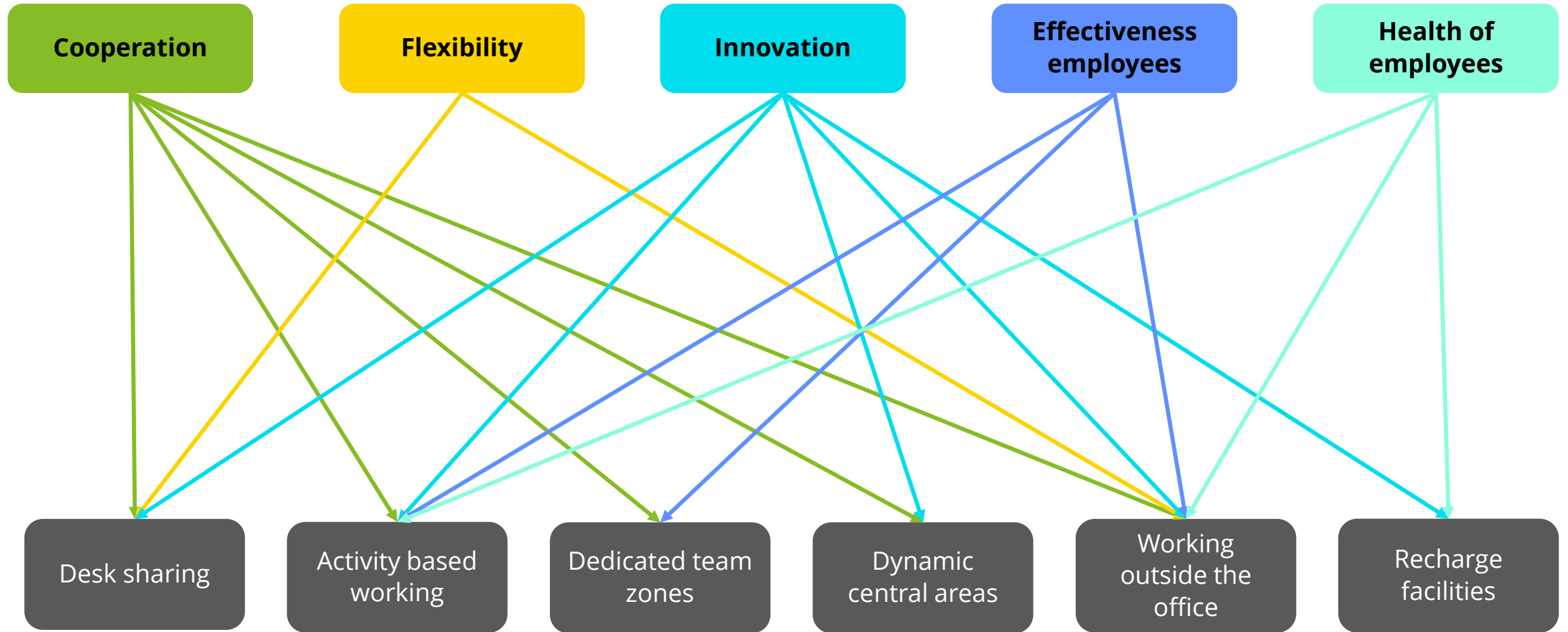


... of surveyed millennials would make various trade offs to secure a better workplace

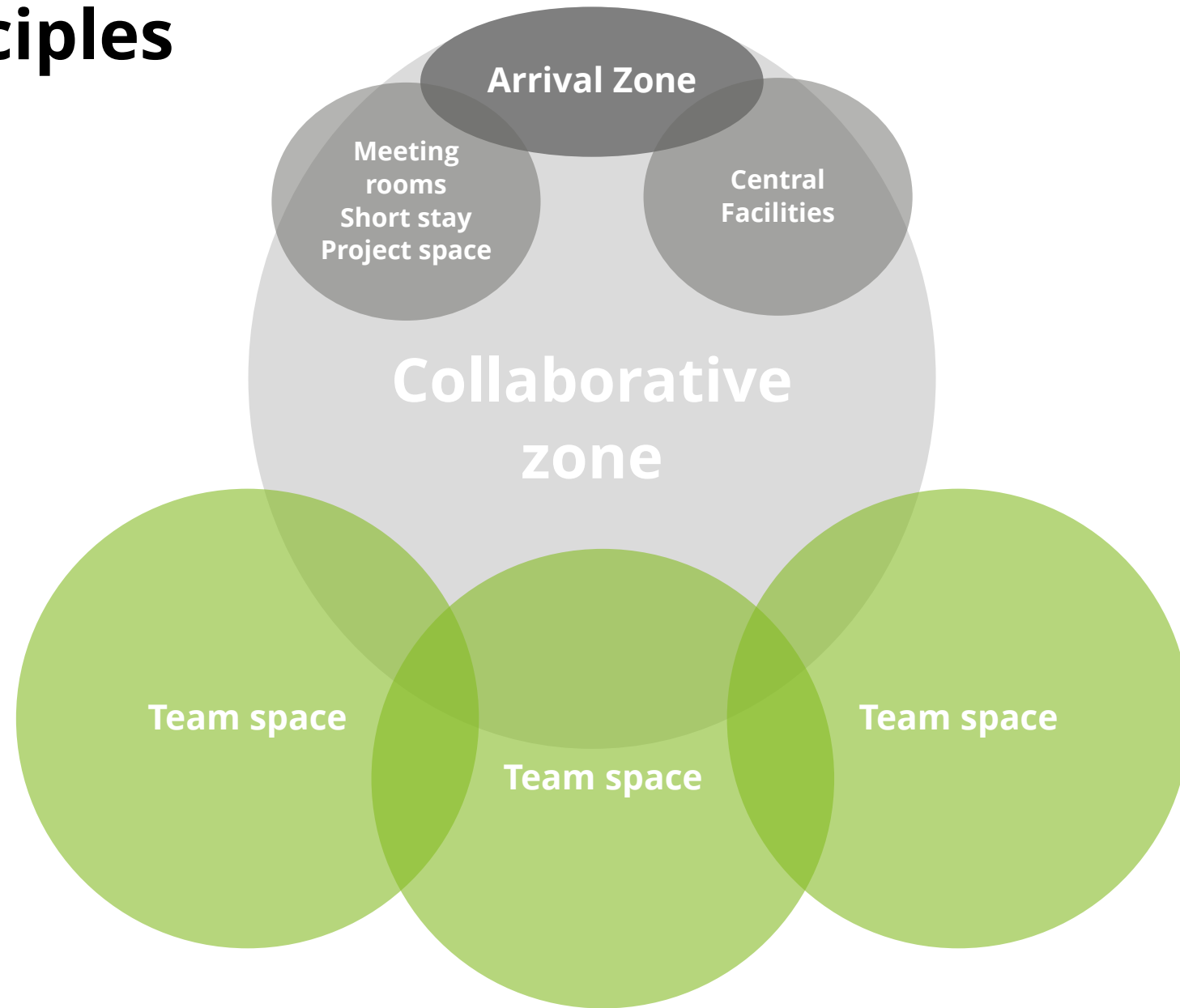
- 1) Workplace enabling innovation and collaboration
- 2) Changing employee expectation
- 3) The continued rise of agile and activity based working
- 4) Growing interface between the physical and digital
- 5) Growth in the use of data to dynamically managed space

*„Workplace is becoming increasingly relevant to organizations wider business strategies“*

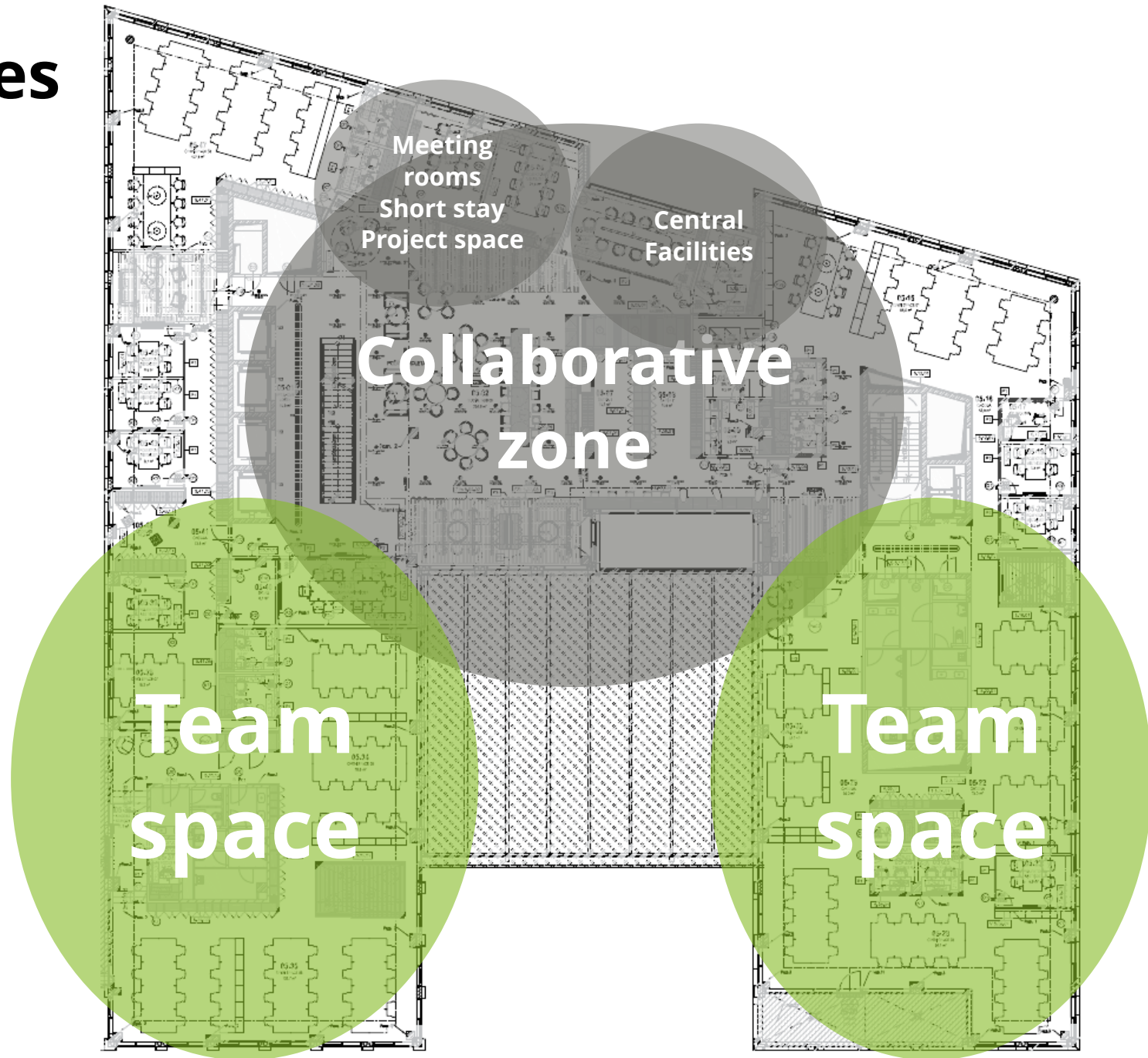
# Goals linked to solution



# Design principles



# dSpace principles





# dSpace principles

## First floor

### Reception | Client Suite

- Client suite
- Atrium with dCafé
- Training rooms dedicated for meetings and events

### dCafé, Atrium

- Informal welcoming, meeting and get-together/“melting pot” space
- To serve both employees and visitors
- Can be used for events as well



# dSpace principles

## Second floor

### CoWorking and Collaborative Space

- Semi public area for various and flexible types of collaboration and creative sessions both internal and external.
- Co-working office space – structured and lockable, as well as open/flexible.



# dSpace principles

3rd – 7th floor

## dSpace HUBs:

- Meeting and communication point on each working floor
- Surrounded by all shared facilities as
  - coffee point
  - copy point
  - lockers
  - internal meeting rooms/project rooms
  - meditation room
- Not just “relax” – flexible working, meeting and collaboration space





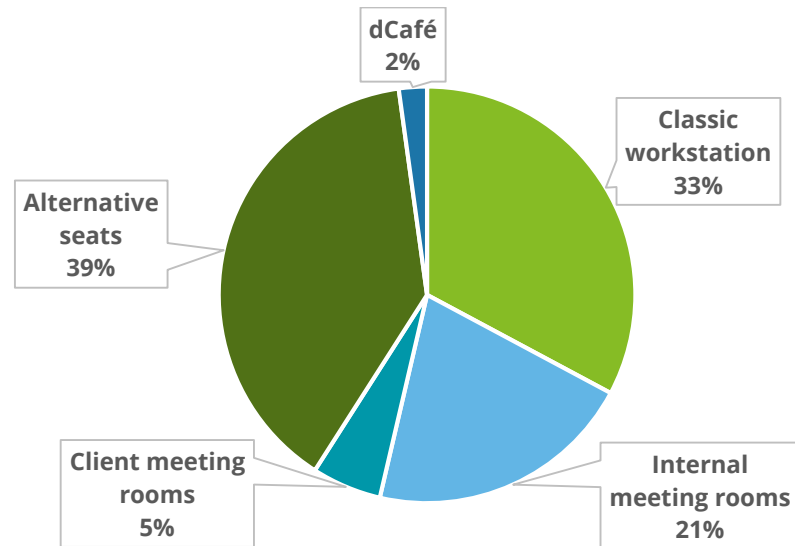
# dSpace principles

## Working area, Open space, Focus rooms

- More focus / quiet rooms and more fragmented
- Paperless office and clean desk policy

### Distribution of work places in dSpace:

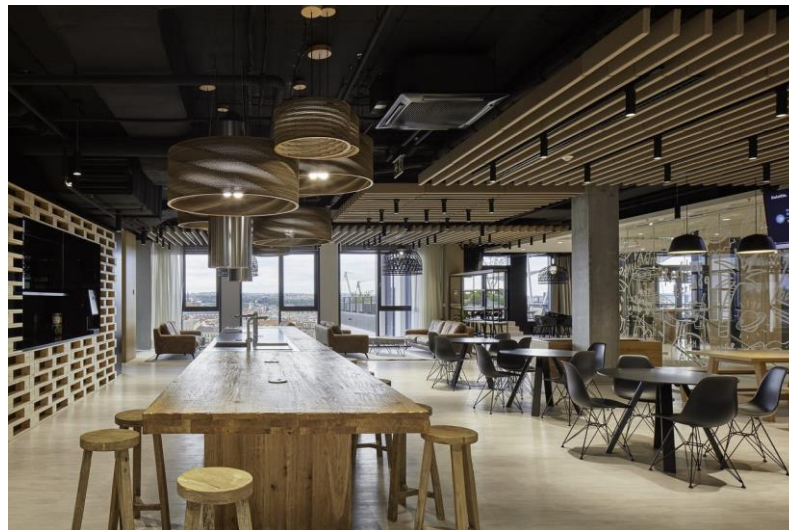
Total work places: 2 400  
Total employees : 1 100



# dSpace principles

## Event and Social area, Terrace | 7th floor

- Social and relax but as well less formal meeting and collaborative area
- Employee lunch place
- Client dining also possible
- Event place

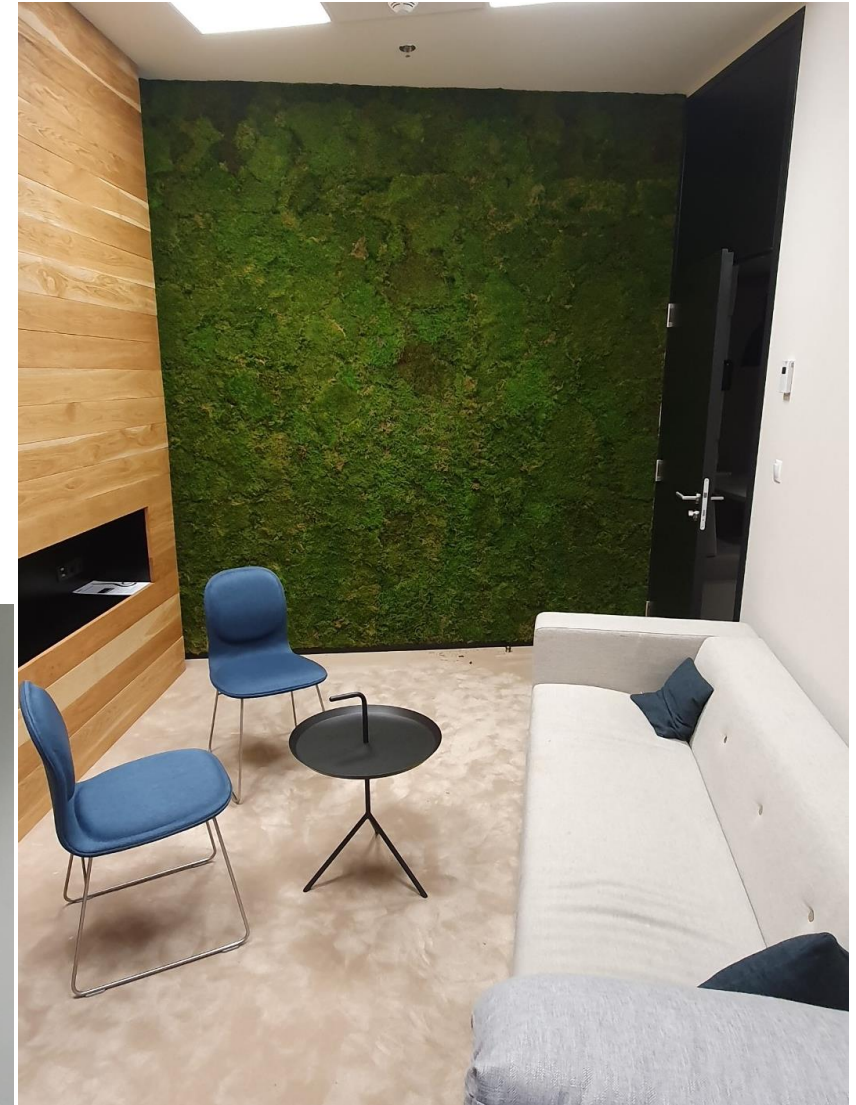
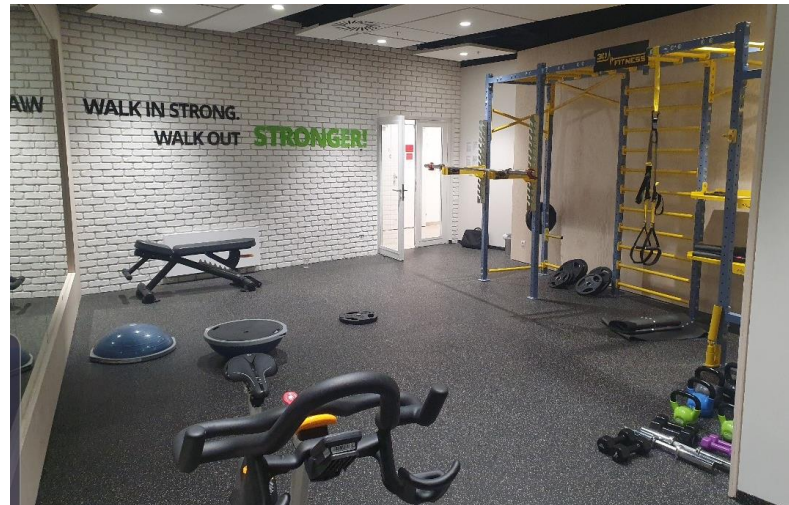




# dSpace principles

## Wellbeing

- Meditation rooms | 4th – 7th floor
- Meditate, relax, take a nap, breast-feed
- Bike parking & bike service station & bike wash place
- Gym & Yoga room
- Changing room and showers



# dSpace principles

## Technology



**Connectivity**

**Access  
control**

**Lights**

**Parking**

**Air-  
condition &  
heating**

**AV technics**

# **Workplace advisory services by Deloitte**

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# Workplace advisory services

## Complex approach



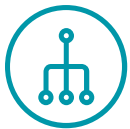
### Workplace strategy

Understanding the client's needs & workspace strategy definition



### Tenant representation

Location, evaluation and selection of office premises



### Relocation management

Comprehensive project management

## Contact

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**Miroslav Linhart**

Partner  
Czech Real Estate leader

[mlihart@deloitteCE.com](mailto:mlihart@deloitteCE.com)

+420 737 235 553



**Ondřej Zabloudil**

Senior Manager  
Real Estate Advisory

[ozabloudil@deloitteCE.com](mailto:ozabloudil@deloitteCE.com)

+420 723 582 619



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